

SMART Board of Directors Meeting

Agenda Item 7 – Teamsters Local 665 Collective Bargaining Agreement



Teamsters-SMART Collective Bargaining Agreement

- Collective Bargaining Agreement with Teamsters Local 665.
- Supervisors' unit includes Signal Maintenance Supervisor, Track Maintenance Supervisor and Facilities Maintenance Supervisor job classifications (5 FTE).
- 3-year agreement - July 1, 2025 – June 30, 2028.
- Annual Wage increases – effective July 1st.

FY 25/26	FY 26/27	FY 27/28
4%	3.50%	1.50%
- Wages include a 1% equity adjustment for Track Supervisor class on July 1, 2025.

Questions?



www.sonomamarintrain.org



Customer Service:

CustomerService@sonomamarintrain.org

(707) 794-3330